



Code of Conduct for Directors, Committee Members CDCRC

This Code of Conduct serves as a guideline for ethical and responsible behavior for Members of the Board of Directors and Committee members of CDCRC Campbellford and District Curling and Racquet Club Inc. (CDCRC).

In addition to adhering to the bylaws, policies, procedures, and regulations of CDCRC, Directors and Committee Members of the Organization are responsible to act in accordance with this code of conduct which is grounded in principles and leading practices of good governance.

General principles for good governance:

1. **Integrity:** Board members will conduct themselves openly, professionally, lawfully, and in good faith.
2. **Transparency:** Board members will work to ensure that financial affairs are conducted responsibly and transparently with due regard for all fiduciary responsibilities.
3. **Respect and Kindness:** Board members will treat each other, committee members, club members, and the general public with respect and kindness.
4. **Conflict of Interest:** Board members must disclose any potential conflicts of interest and abstain from participating in decisions where a conflict exists.
5. **Strategic Oversight and Compliance:** Board members will act with consideration, knowledge and skills required to perform their duties according to applicable laws, policies and strategic organizational priorities. They will have a thorough knowledge and understanding of key governance documents found in the CDCRC directors handbook.
6. **Fiduciary Duty:** Board members make decisions as a whole board and based on the best interests of the organization. They exercise their duties with care and diligence to ensure oversight of the organization's financial health and integrity.
7. **Confidentiality:** Board members will maintain the required confidentiality of organizational information discussed at the meetings.



Leading practices for good governance:

8. **Preparation:** Board members will commit the time to attend meetings and be diligent in preparation for, and participation in, discussions at such meetings.
9. **Diversity:** Board members will listen respectfully to others, and consider diverse perspectives.
10. **Decision Making:** Board members will base decisions on sound judgment and evidence, prioritizing the organization's goals. When acting as a Director or Committee Member, respect the majority's decisions (the Board or a Committee, as applicable).
11. **Conflict Resolution:** Board members will address conflicts or issues promptly and fairly, being aware of the organization's guidelines regarding harassment, bullying, or disrespectful behavior.

Acknowledgment and Agreement:

By serving on the Board of Directors, and various Committees, members agree to adhere to this Code of Conduct and uphold the highest standards of ethical behavior.

Approval date: June 18, 2024

Next Review Date: June 2025